



COALITION BUDGET RECOMMENDATIONS

Strong Schools Strong Dallas continues to stand for a 13-cent TRE *with equity and accountability*. We commend Supt. Hinojosa and his administration for leading with the 13-cent option and support the proposal to increase employee compensation and protect against the financial risk of impending Ch. 41 recapture payments. We ask that the administration consider the recommendations below to better reflect the value of equity within its proposal. We believe these recommendations to be both politically feasible and financially sustainable.

Strategy	Estimated Cost	Purpose/Impact
District-wide Racial Equity Training	\$750K in 2018-19 (\$3M over 4 yrs) ¹	Provide the knowledge, skills and capacity to achieve district-wide racial equity transformation from Board to classroom through professional development that will offer staff, students and parents the opportunity to engage in thoughtful and courageous dialogue about race and equity and its impact on student achievement
Community Schools Pilot (3-5 campuses) ²	\$500K in 2018-19 (\$2M over 4 yrs)	Establish an internal application process, potentially within the Office of Transformation and Innovation, ³ for school leaders to apply for additional resources and technical assistance to implement the community school model as a sustainable and transformative approach to school improvement
Funds for Achievement and Racial Equity (FARE) (13 ACE 1.0 & ISN campuses) ⁴	\$5.4M in 2018-19 (\$21.6M over 4 yrs) ⁵	Provide additional and customized support to stabilize and maintain growth on ACE 1.0 and ISN campuses returning to their HS feeder patterns
TOTAL	\$6.65M in 2018-19 (\$26.6M over 4 yrs)	

To help provide greater public accountability, we ask that the administration also ensure that the proposed Racial Equity Office form a citizen review commission providing authentic community oversight and decision-making authority.

¹ Example of approved funding from Fort Worth ISD at http://strongschoolsstrongdallas.org/wp-content/uploads/2018/06/Training_and_Program_Services.pdf

² Framework and case studies available at <http://strongschoolsstrongdallas.org/wp-content/uploads/2018/06/CPD-CS-report-feb-2016.pdf>

³ Note that “Community Schools” listed as a Choice School option at <https://www.dallasisd.org/Page/34294>

⁴ List of campuses available at [https://www.boarddocs.com/tx/disd/Board.nsf/files/AWGPFT6038B8/\\$file/ACE%20for%20BB%203-2-2018.pdf](https://www.boarddocs.com/tx/disd/Board.nsf/files/AWGPFT6038B8/$file/ACE%20for%20BB%203-2-2018.pdf)

⁵ Note that all trustees voted for at least this level of funding support for FARE last year